



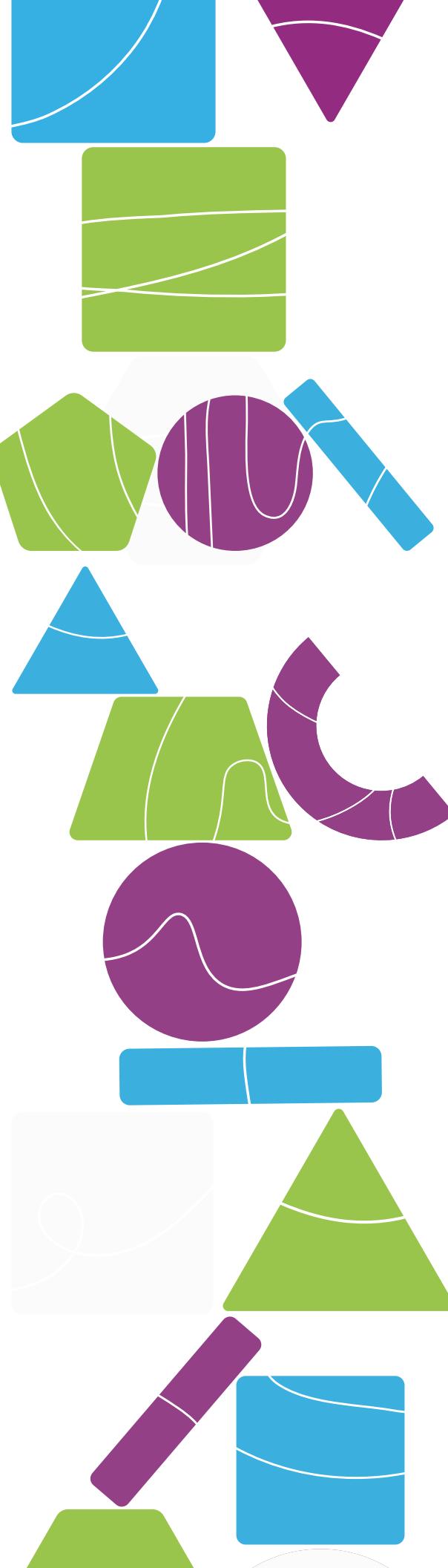
vantage

Discover. Develop. Impact.

**ADULT AND
YOUTH SERVICES**

**ANNUAL
REPORT**

**20
24**



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Group Outings



Meeting new friends



Smiles at work



The following Annual Report gives insight into the Adult & Youth Services Program (AYS), for the year 2024.

During the calendar year of 2024, AYS provided one-on-one support to 24 individuals in Supported Living and Supported Employment. Twelve dedicated and loyal staff were focused on providing quality services to these individuals with a wide range of specific needs. Services that allow them to live as independent lives as possible. Staff worked a total of 1,290.50 hours in the area of Supported Employment. Supporting these individuals in retaining their employment. Working side by side in assisting them complete their work duties, motivating and encouraging them while learning a new job task.

Advocating for them in regards to the employee and employer relationship, as well as requesting accommodations that allow the individual to be successful in their employment due to the individual's limitations. Those receiving Supported Employment services have been employed by their employer for more than 10+ years, and are dedicated, hard-working individuals who take great pride in the work that they perform as well as representing their employer.

Staff also provided these individuals with 8,941 hours of Supported Living services. Services that promoted independence, self-reliance, and a sense of belonging. Some of these services came in the form of assisting them with grocery shopping, creating a shopping list that assists them in staying within their allotted grocery budget, as well as meal prepping nutritionally balanced meals that they enjoy. The teaching of self-reliance and independence came in the form of assisting these individuals with the upkeep of their homes. Making medical and therapy appointments, as well as fostering relationships within their neighborhood. Community outings such as visits to museums, parks, libraries, specialty shops, movies, recreation centers to name a few, provided a sense of belonging within their community as well as exposed these individuals to a wide array of different experiences.

2024 also saw the generosity of a private donation in the amount of \$20,000. This donation opened a year of new opportunities for the individuals the AYS program serves. These opportunities offered fun and enriching group outings and activities that the AYS program typically can not offer. Such as the Living Planet Aquarium. Bowling at Delton Lanes. A Spa Day. Memberships to Hogle Zoo and Thanksgiving Point. Visit Salt Lake 365 Day Passes. A Thanksgiving Luncheon at Chuck A Rama. Birthday and Christmas celebrations at Dave & Busters. Utah Jazz games. Lunch and games at the Univ of Utah Student Union, movies and the AutoRama Auto Show at the South Towne Expo to name a few. These activities allowed the individuals of the AYS program to experience a year of additional smiles, laughter, connection, new friendships, fulfilled dreams as well as feeling embraced by their community at large.

An exponential amount of gratitude goes to the 12 staff who make the AYS team. These individuals have excelled in providing friendly, nurturing, caring, safe, and professional relationships with the people that they serve. Through their hard work and dedication, they have helped the individuals that they work with by instilling a sense of self-reliance, independence, and have shown them that they are part of the community that they live in. That they are the community they live in. That they belong, are important and have worth . It has been an honor to lead the AYS program and to be part of the experiences it has provided to all those involved .

I look forward to the upcoming year of new experiences, the continuance of laughter and smiles, as well as making everyday a little less ordinary.

Felix P Salazar
Adult & Youth Services/ AYS
Program Coordinator

DDI Vantage Mission Statement

Empowering vulnerable children, adults and families to reach their full potential.

- **Supported Employment:**

Provide on-site support to clients in performing job duties, managing schedules, ensuring timeliness and empowering them to advocate for themselves. Facilitate communication with co-workers and supervisors, and assist with transportation as needed.

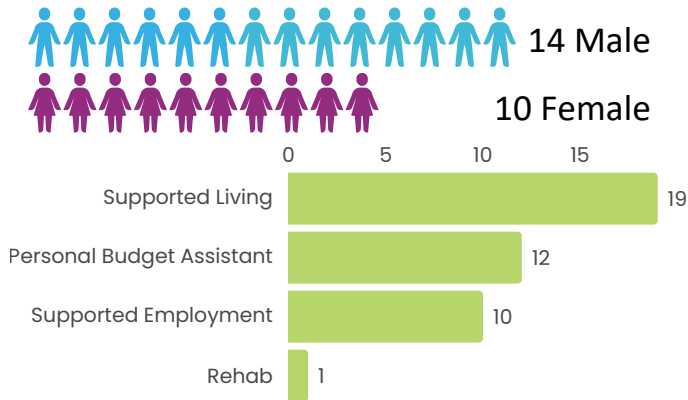
- **Supported Living:**

Support clients in their daily living activities to promote independence, self-reliance, and a sense of belonging. Assist with grocery shopping and making healthy food choices, accompany them to doctor, dental, and therapy appointments, and take them to specialty shops of interest. Assist with budgeting, scheduling appointments and maintaining a clean healthy environment. Additionally, facilitate engaging outings with staff and other clients promoting socialization, including game days, picnics, visits to parks, libraries, museums, and other recreational activities.

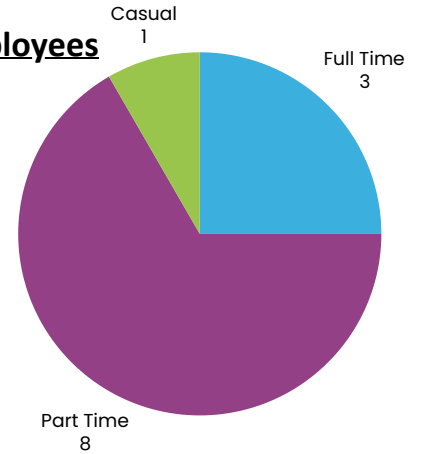
- **Personal Budget Assistant:**

Manage clients' Social Security income, collaborate with them to create and maintain budgets, and ensure timely payment of rent, utilities, and incidentals. Provide support with living expenses to help clients maintain their financial independence.

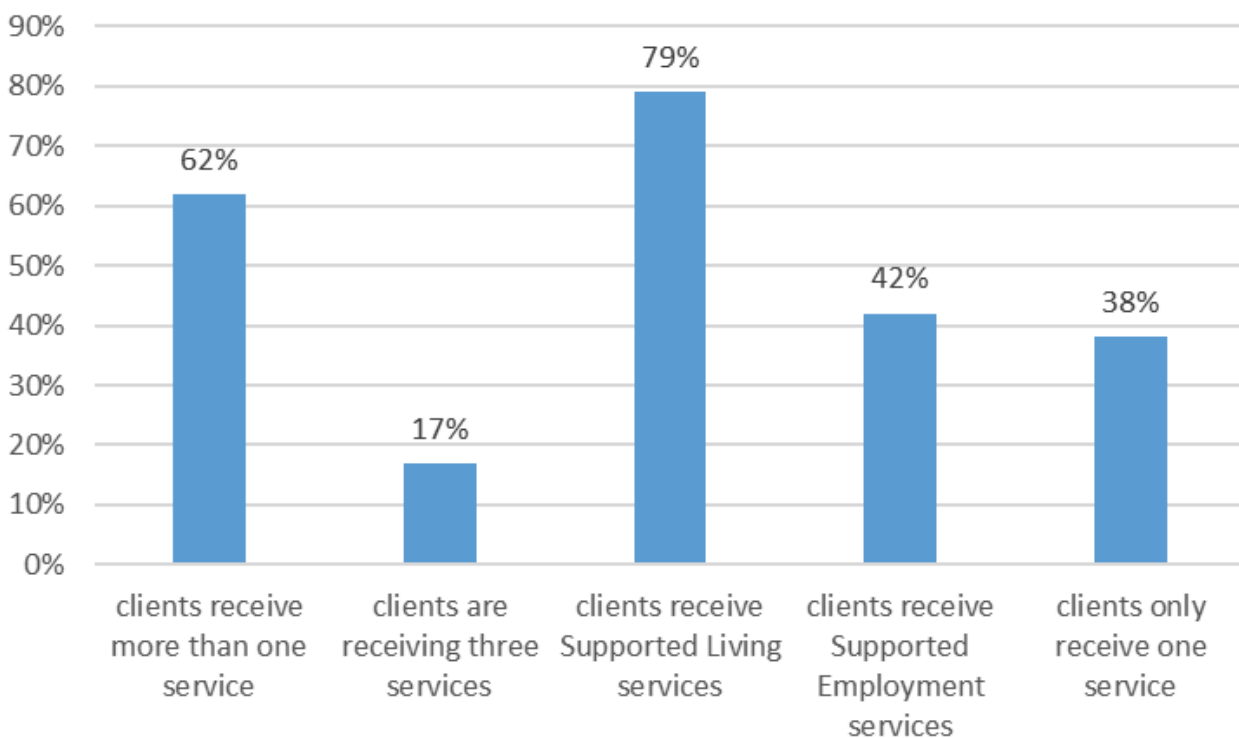
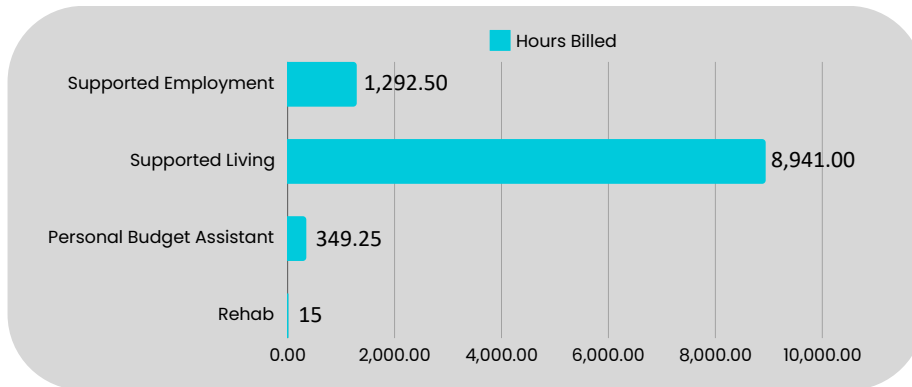
Total Clients



Total Employees



- New Clients accepting DDIV services this fiscal year - 3
- RFP Application - 2
- Interviews from Applications - 2
- Person Center Service Plans: Initial - 3, Annual - 21
- 91.82% of the total hours worked were billable hours





**Living Planet
Aquarium**



**Thanksgiving Feast
at Chuck A Rama**



**Bowling at
Delton Lanes**



Christmas Social



Dave & Busters



Utah Jazz Game

Joshua was covered head to toe in colored chalk but enjoyed the experience. Josh normally would not have had this kind of opportunity if it wasn't for the generosity of this amazing donation.



Through the generosity of a private donation of \$20,000, AYS clients were able to enjoy several fun and enriching outings.

Living planet aquarium - Thanksgiving feast at Chuck A Rama - Bowling at Delton Lanes - Christmas social and Dave and Busters - Auto show at the Sandy Expo - Bowling, arcade games, air hockey and lunch at the U of U student union - Birthday luncheon - Birthday activity at Dave and Busters - Jazz game - Annual Hogle Zoo passes for each client - Outing at Fat Cats bowling and arcade - Spa Day - The Harlem Globetrotters - Thanksgiving Point memberships - Visit Salt Lake 365 Day Passes - Bowling and Arcade at South Town Mall.

WHAT ARE THREE THINGS YOU THINK DDI VANTAGE DOES VERY WELL?

“They always care for their clients and they are always there to support their clients. and I love the outings and I love to socialize”

“They help with helping me clean the house
They bring me to cool places and fun activities
You help me learn to cook better”

“Helping budget my money, taking me shopping and on outings to help me be apart of society.”

“Activities,
healthy food shopping
and help with proper social skills”

“Mange my money, taking me shopping, taking me to appointments

“Keeps track of finances, staff assistance, Friday's socials.”

“1. Taking clients fun places

2. Taking me to the doctor

3. Helping me take care of my money”

“Take us on outings, make sure we are ok, take us to Dr appts”

“Provide good service, Job coaches work well with me, supports me at my job.”

***“1. Help me manage my money
2. Take me for fun activities
3. Help me improve my speech”***

“DDI make sure I am supported,
happy, comfortable and safe.”

“Give me Support at work. And Support at home. Always encouraging me and giving support to do better with my health, home, and at work.”

“1. SUPPORT THE CLIENTS

2. YOU GUYS ARE REALLY HELPFUL

3. HELP ME SAVE MY MONEY BECAUSE IF IT WOULD GO TO ME I'D PROBABLY SPEND IT”

“Take care of me during the holidays, go out on outings, help me do everyday things like organize and cook”

“Communicating. Taking me on social outings.
Caring about my needs.”

“Keep me company, helps me when needed & encourages to better myself”

IN YOUR OWN WORDS, DESCRIBE HOW YOU FEEL ABOUT THE SERVICES AT DDI VANTAGE

I “love that DDI supports me with the activities that I love to do.”

“I'm satisfied”

“GOOD.”

I AM HAPPY ABOUT THE SERVICES I RECEIVED FROM DDI.

“Good, great, grand.”

I am happy with the services and I enjoy my staff

“HAPPY”

“I feel good about the support that I receive from AYS support team.”

I'm happy with staff respecting me social skills phone skills activities grocery shopping

“I feel DDI Vantage is pretty good and friendly staff. I like them.”

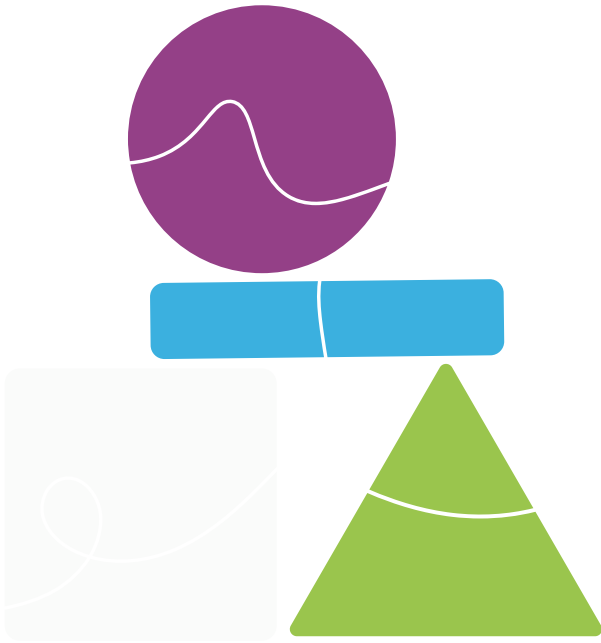
I love DDI Vantage and AYS department. I love my job coach Nigeria, Natasha and Felix.

I like it because they help me figure problems out. Helped me find my first job

I feel good about the services provided for me. Staff is friendly and helpful.

“When I started looking for assistance, I went through almost 6 different places before finding DDI Vantage, and I haven't looked back.”

I feel great about the support I get from everyone. Especially my AYS job coaches and others.



THE FISCAL YEAR 2024 ANNUAL SINGLE AUDIT OF DDI VANTAGE AND AFFILIATED PROGRAMS FOUND THE AGENCY TO BE COMPLIANT WITH IN ALL REQUIREMENTS OF THE FUNDING ENTITIES. THE REPORT CONTAINED NO FINDINGS AND ALL EXPENSES WERE REASONABLE, ALLOWABLE AND ALLOCABLE, WITH NO QUESTIONED COSTS, EXCEPTIONS, OR COMMENTS. INTERNAL CONTROLS WERE FOUND TO BE IN PLACE AND OPERATIONS ACROSS ALL PROGRAMS WERE SOUND.

July 1, 2023 - June 30, 2024	Budget	Actual
Wages	\$281,246	\$272,837
Fringe Benefits	\$69,247	\$67,988
In State Travel	\$20,037	\$29,744
Current Expenses	\$21,478	\$27,431
Total Expenses	\$392,008	\$398,000
Revenue	\$406,174	\$399,367
Revenue to Expenses	\$14,166	\$1,366
Restricted Donor Income	0	\$20,000
Activities from Donor Income	0	\$20,000

